



Question

How do you see yourself growing at Red Hat?

Manager

Answer

It is great to see you growing in your role in a fast speed. I am sure that there are a lot of good options ahead for you within Red Hat.

Associate

Answer

I enjoy my current role and can see myself growing in it further but could also envision a path that would lead to an architect role within the consulting organization. I'm enthusiastic about the potential of spearheading larger, more complex cloud-native projects and acting as a technical leader in creating innovative solutions for our clients.

Given the vast opportunities at Red Hat, I can also see myself exploring a managerial role similar to the SRE manager position I held previously and was offered at Google. I believe that with the support of my team and continuous learning, I can achieve these milestones in the coming years.

Question

What parts of your work or factors outside of work make you want to stay at Red Hat? What parts of your work or factors outside of work make you want to leave Red Hat?

Manager

Answer

Good to hear that you are feeling well and Red Hat had an positive effect. I appreciate your drive going forward and hope you will give your self also some time to develop.

Associate

Answer

What drives me to stay at Red Hat is the company's strong commitment to my professional development and the collaborative culture that emphasizes open source principles.

Outside of work, the work-life balance and flexibility Red Hat offers have had a positive impact on my well-being. On the flip side, while I am generally content, if a significant opportunity arose elsewhere that aligns more directly with my long-term career goals or offers a unique challenge, I might consider it.

Question

What do you need to be successful? How can your manager support you?

Manager

Answer

We need to find the balance between providing new, challenging projects and having some stability at the customer. Sometimes both can be achieved, we need to work on it.



Associate

Answer

To be successful, I need continuous opportunities to expand my skill set, exposure to diverse projects that challenge and engage me, and constructive feedback that can guide my professional growth. In that regard, I am looking forward to hopefully starting a new project in the coming months. Otherwise, I feel like I have everything I need to succeed.